

# **PAYROLL SERVICES**

Our payroll team have put together some hints and tips about payroll to mark National Payroll Week.

If you would like to find out more please get in touch.

#### HAVE YOU CONSIDERED?

### 1. Are you claiming small employer relief?

If your EE + ER NI in the previous tax year was under £45,000, then you are a small employer. This allows you to reclaim 103% of Statutory Maternity/Paternity pay rather than the usual 92%.

#### 2. Are you claiming Employment Allowance?

This is an allowance of up to £5,000 per year off-set against Employer NI. If you are eligible, you should claim it!
Check eligibility >> <a href="https://bit.ly/3Prz38c">https://bit.ly/3Prz38c</a>

#### 3. Did you know about HMRC calculators?

These HMRC calculators for tax and NI are handy to check calculations manually >> <a href="https://bit.ly/3RfCfVM">https://bit.ly/3RfCfVM</a>

#### 4. Holiday Pay Legislation

Are you aware of current legislation on the calculation of holiday pay (which is separate to the calculation of entitlement? >> <a href="https://bit.ly/3sLcaUo">https://bit.ly/3sLcaUo</a>

#### 5. Pension Letters

Are you sending your pension letters to staff as required by the law: use the payroll software or download letters here >> <a href="https://bit.ly/3sFmFZz">https://bit.ly/3sFmFZz</a>

## 6. Up to date with the latest from NMW?

HMRC do regular webinars on how to ensure you are complying with the legislation.

#### 7. HMRC Webinars

You can take part in live webinar and ask questions, or watch a recorded webinar here >> <a href="https://bit.ly/47YnjBx">https://bit.ly/47YnjBx</a>



## AT A GLANCE

- Small Employer Relief
- Employment Allowances
- HMRC Calculators
- Holiday Pay Legislation
- Pension Communications
- National Minimum Wage (NMW)
- HMRC Webinars

# **CONTACT US**

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